

Annual Report

Teknia Uhersky Brod, a.s.

Rybářská 2330 688 01 Uherský Brod

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I. Company Details

Company name:

Teknia Uhersky Brod, a.s.

Registered office:

Rybářská 2330, 688 01 Uherský Brod

Identification No.:

49971034

Date of incorporation:

27th December 1993

Incorporated:

in Trade Register at Regional Court in Brno under no. B.4526

Legal form:

joint stock company

II. Registered Capital, Company Owners

Registered Capital:

CZK 121,780,000

Company Owners:

TEKNIA MANUFACTURING GROUP, S.L.

100 % business share

III. Line of Business

Production, trade and services not stated in the supplements 1 to 3 of Trade Law

IV. History of the Company

The Company was founded in 1993 and produced shoemaking components and pressed pieces for the automotive industry.

The registered office has been in Rybářská street in Uherský Brod since 1997.

In 1999 the shoemaking component production stopped in the company. The key manufacturing programme remained the pressed pieces production mainly for automotive industry.

The company has been member of the international Teknia Group since the end of 2008. The Teknia Group has three main divisions: Teknia Automotive, Teknia R&D and Teknia Energy. Teknia Automotive is the production part of the group which is subdivided into plastic, metal working, metal pressing and pipe forming divisions. The Teknia Group has 16 production plants in Europe, Africa, South America and the NAFTA region.

Teknia Uhersky Brod, a.s. is a significant pressing supplier for the automotive industry. Its biggest customers are the international companies producing parts for the automotive industry such as Continental Automotive, Robert Bosch, Faurecia, Autoliv, TRW, Varroc, Valeo, Johnson Controls etc. Our main final costumers are Volkswagen, Ford, Renault, Opel, Volvo, BMW, KIA and Hyundai.

Teknia Uhersky Brod, a.s. renovated the rooms in the production plant in Uherský Brod at the end of 2014. As a result of it the PMMA and PC materials can be processed with higher standard, so called clean room, now. The manufacture of dashboard parts has been concentrated to the production plant Uherský Brod and meets the highest requirements of the customers such as Continental Automotive, Robert Bosch and Denso.

V. Company Profile

Teknia Uhersky Brod, a.s. develops, produces and supplies especially:

- dashboard parts,
- tank fuel pump parts,
- varnished interior parts,
- safety parts,
- head lamp parts.

It provides services especially such as:

- part and set design including calculations,
- tool design,
- tool production.

The company has modern technologies for surfacing and follow-up operations such as:

- painting,
- coating,
- preliminary surface treatment by fluoridisation,
- ultrasonic and vibratory welding,
- tampoprint.

Teknia Uhersky Brod, a.s. has introduced the ISO quality management system for all its activities.

VI. Company Bodies

Statutory director:

• Javier Lazpita Sarriugarte, born on 2/11/1960, Vizcaya, Uribarri a Erandiondo 3, 48950, Spain

Board of directors:

- Chairman Javier Lazpita Sarriugarte, born on 2/11/1960, Vizcaya, Uribarri a Erandiondo 3, 48950,
 Spain
- Member José María Sánchez Jiménez, born on 7/11/1961, Madrid, Castellana 128, Spain

Procuratory:

Lukáš Rajsigl, born on 9/4/1980, Babí Louka 2505, Uherský Brod

VII. Organisation Chart

The Accounting Unit had not any organisation unit abroad in 2014.



General manager
Production manager
Quality and environment management system manager
Financial manager
Technical manager
Material purchase manager
Human resources manager

Lukáš Rajsigl Vlastislav Bartoš Jaroslav Vojtek Miroslava Slováková Radim Dubec none Radka Hladišová

VIII. Economic Information

Basic Economic Information - Development (in thousand CZK)

| Year | 2012 | 2013 | 2014 |
|--------------------------|---------|---------|---------|
| Equity | 191 680 | 191 142 | 220 935 |
| Total assets | 413 065 | 380 449 | 506 949 |
| Total revenues | 561 369 | 548 028 | 580 232 |
| Revenues from production | 443 010 | 467 286 | 500 763 |
| Profit/loss after tax | 29 312 | 29 610 | 39 420 |
| Employee number | 226 | 240 | 226 |

IX. Conservation

In the second half-year of 2014 the waste system was adjusted to the enlarged rooms in the production hall and office building in the production plant of Nivnice. In both plants the waste is sorted and so the number of industrial waste has been reduced. The dangerous waste is safely stored before it is handed over to special companies. All kinds of waste are recorded. The second supervisory environmental audit was performed in the production plants of Uherský Brod and Nivnice in October and the Company gained again the ISO 14001 certificate. Furthermore, there were ADR inspections carried out and according to the annual report we do meet all ADR requirements for dangerous waste transport.

X. Labour-Legal Relations

The Company had 235 full time employees as at 31.12.2014.

Training of Employees:

The Company spent CZK 632,000 on training in 2014, there were 98 training activities plus 6 trainings within the EU Training program "Vzdělávejte se pro růst ve Zlínském kraji II".

The total subsidy de minimis for trainings within the EU program "Vzdělávejte se pro růst ve Zlínském kraji II" amounted to CZK 178,000.

Staff turn-over rate:

In 2014 the staff turn-over rate was 0.56 % at direct employees, at indirect employees 0.68% and at white collar workers 0.84% (total average monthly staff turn-over rate 0.60 %).

Sickness rate:

The average sickness rate was 4.18% in 2014. At direct employees it was 6.09 % and at indirect employees 2.47% and at white collar workers 1.51%.

XI. Expected Development in 2015

Teknia Uhersky Brod, a.s. plans to increase the revenues in 2015 by about 8% compared to 2014. In 2015 new technologies such as tampoprint of glass for dashboards and laser welding of dashboards will be introduced.

Because of the set business targets of the parent company until 2020 it will be necessary to strengthen the personal preparation in all departments of the company so it would be able to support the expansion strategy of the whole Teknia Group.

XII. Material Subsequent Events in 2015 after the Balance Sheet Date

There were no material subsequent events after the balance sheet day having any impact on this Annual Report.

XIII. Report of Board of Directors on Business and Assets

The company won new projects with the volume of CZK 150,000,000 in 2014. The most projects will be prepared for lot production in 2015 and 2016. One of the most important order is the project for ŠKODA Auto, as Teknia Uhersky Brod, a.s. is profiling itself to the position of the Tier 1 supplier for automotive.

In 2014 the construction of the production plant in Nivnice has been completed. The total built-up area for production, mould maintenance and storage is 6.000 m2 and 1.200 m2 is the office building. This step is very important for the further development and capacity increase due to the expected production increase and increase of projects for Škoda Auto from 2015 or 2016.

Place: Uherský Brod

Date: 2 June 2015

Javier Lazpita Sarriugarte Statutory director

Report on Relations between Related Parties For the Year Ended at 31st December 2014

REPORT ON RELATIONS BETWEEN RELATED COMPANIES OF

Teknia Uhersky Brod, a.s.

(For the Year Ended at 31st December 2014)

The board of directors of Teknia Uhersky Brod, a.s. prepared in accordance with section 82 Corporation Act No. 90/2012 Sb. the Report on Relations between Related Companies for the Accounting Period from 1st January 2014 to 31st December 2014 (hereinafter referred to as "Accounting Period").

1. Related Companies to Teknia Uhersky Brod, a.s.

1.1. Companies Controlling Teknia Uhersky Brod, a.s.

Complete Overview of Companies Controlling Teknia Uhersky Brod, a.s.:

| Company name | Registered | Total | Chang | Total | | |
|------------------------------------|-------------|--|-----------------------------|----------------------|--|--|
| | office | capital interest as at 1.1.2014 | Own capital interests | Consonant actions | Other (share right exercise agreements | capital interest as at 31.12. 2014 |
| Teknia Manufacturing Group, S.L.U. | Elorrio, ES | 100 % | - | - | ÷ | 100 % |

Teknia Manufacturing Group, S.L.U. has 100 % votes in Teknia Uhersky Brod, a.s. as at 31st December 2014. It is the controlling company pursuant to section 74 Corporation Act No. 90/2012 Sb. and Teknia Uhersky Brod, a.s. is a company controlled by it.

1.2. Other Companies Related to Teknia Uhersky Brod, a.s.

The controlling company of Teknia Uhersky Brod, a.s., - Teknia Manufacturing Group, S.L.U. has the following shares or business shares in other companies:

| Company name | Total participation as at 31.12.2014 |
|--|--------------------------------------|
| Teknia Polska Spólka Z O.O | 100 % |
| Teknia Germany GmbH | 100 % |
| Teknia Elorrio, S.L.U. | 100 % |
| Teknia Pedrola, S.L.U. | 100 % |
| Teknia Estampación Epila, S.L.U. | 100 % |
| Teknia Bilbao XXI, S.L.U. | 100 % |
| Teknia Barcelona, S.L.U. | 100 % |
| Teknia Montmeló, S.L.U. | 100 % |
| Segove Cataluňa, S.L.U. | 100 % |
| Teknia Azuqueca, S.L.U. | 100 % |
| Teknia Martos, S.L.U. | 100 % |
| Componentes de Automoción Marroquíes, SARL | 99,99 % |
| Teknia R&D, S.L.U. | 100 % |
| Teknia Automotive Mexico, S.A. de C.V. | 90 % |
| Teknia Manresa, S.L.U. | 100 % |
| Teknia Brasil, S.A. | 99,99 % |
| Teknia USA Inc. | 100 % |
| Pro-Motor Irva d.o.o. Kragujevac | 70 % |
| SAMCO, S.A. de C.V | 100 % |

Teknia Polska Spólka Z.O.O has the following shares or business shares in other companies:

| Company name | Total participation as at 31.12.2014 |
|--------------------------|--------------------------------------|
| Teknia Kálisz Sp. Z O. O | 100 % |
| Teknia Rzeszów S.A. | 100 % |

Report on Relations between Related Parties For the Year Ended at 31st December 2014

2. Agreements/Contracts Concluded among Related Companies in the Accounting Period

2.1. Agreements/Contracts Concluded between Teknia Uhersky Brod, a.s. and Teknia Manufacturing Group, S.L.

On 1st January 2011 the companies concluded an agreement on the keeping of a joint credit account up to EUR 2,000,000 with maturity within five years after the date of execution with the possibility of an automatic extension by one year unless any of the contracting parties notices the agreement three months before the expiration of the particular contracting period at least.

On 1st February 2012 the companies concluded the Agreement on ERP System Preparation and Implementation within the Teknia Group. The Agreement has maturity until the ERP system is implemented and put into operation in each company of the Teknia Group the Agreement is relevant to.

On 2nd January 2014 the companies concluded the Licence Agreement of trade mark with maturity within five years after the date of execution with the possibility of an automatic extension by one year unless any of the contracting parties notices the agreement three months before the expiration of the particular contracting period at least.

On 15th December 2014 the companies concluded an Agreement on the provision with management and financial, accounting, legal services and HR, material management assistance, IT support and salestechnical assistance. The Agreement came into force on 1st January 2014 and is concluded for five years after the date of execution with the possibility of an automatic extension by one year unless any of the contracting parties notices the agreement three months before the expiration of the particular contracting period at least. This Agreement replaces the agreement of 1st January 2011.

2.2. Agreements/Contracts Concluded between Teknia Uhersky Brod, a.s. and Teknia Azuqueca, S.L.U.

On 1st January 2011 the companies concluded an agreement on the provision with management services for the division plastic production of the Teknia Group in the field of the management of technical production preparation, quality management and business activity management. The agreement is concluded for five years after the date of execution with the possibility of an automatic extension by one year unless any of the contracting parties notices the agreement three months before the expiration of the particular contracting period at least.

2.3. Agreements/Contracts Concluded between Teknia Uhersky Brod, a.s. and Teknia Martos, S.L.U.

On 2nd January 2012 the companies concluded an agreement on the provision with management services for the division plastic production of the Teknia Group in the field of the material management. The agreement is concluded for four years after the date of execution with the possibility of an automatic extension by one year unless any of the contracting parties notices the agreement three months before the expiration of the particular contracting period at least.

2.4. Agreements/Contracts Concluded between Teknia Uhersky Brod, a.s. and Teknia R&D, S.L.U.

On 1st January 2013 the Companies concluded the Agreement on energy consultancy and energy audit. The agreement is concluded for three years after the date of execution with the possibility of an automatic extension by other next three years unless any of the contracting parties notices the agreement in writing three months before the expiration of the particular contracting period at least.

2.5. Agreements/Contracts Concluded between TEKNIA Rzeszów S.A and Teknia Uhersky Brod, a.s.

On 1st July 2014 the Companies concluded an agreement on the provision with management services for the division plastic production of the Teknia Group in the field of HR and the material management. The agreement is concluded for five years after the date of execution with the possibility of an automatic extension by one year unless any of the contracting parties notices the agreement three months before the expiration of the particular contracting period at least.

3. Other Legal Acts in the Interest or on Initiative of Related Companies

During the reported Accounting Period services, material, goods and property were purchased from related companies within the current business activity connected with the line of business of the controlled and in other way related company. The controlling influence of the controlling company had no impact on financial position of the controlled company which would exceed the current business activity run with diligent care. Deliveries realized during the reported period would realize every company acting with diligent care even if it was not a concern member. The details concerning the sort and number of deliveries result from the accounts of the controlled company. Dividends for the previous accounting period were distributed to the controlling company during the reported Accounting Period.

4. Measures of Teknia Uhersky Brod, a.s. Taken in Interest or on Impulse of Related Companies

Teknia Uhersky Brod, a.s. did not take any measures in interest of the related companies.

5. Other Legal Acts taken by Teknia Uhersky Brod, a.s. in Interest of Related Companies in the Accounting Period

There are no legal acts made between related companies or in interest or on impulse of related parties which could possibly harm the Company.

6. Final Declaration of the Statutory Director of Teknia Uhersky Brod, a.s.

We declare hereby that we stated in the Report on Relations between Related Companies of Teknia Uhersky Brod, a.s. prepared pursuant to section 82 Corporation Act No. 90/2012 Sb. for the accounting period from 1st January 2014 to 31 December 2014 all in the Accounting Period concluded or realized and at the date of preparation of the Report us known:

- Agreements and contracts between related companies,
- fulfilments and considerations provided to related companies,
- other legal acts made in interest of these companies,
- all measures taken in interest or on initiative of these companies.

We declare hereby that we are not aware of the fact that any financial or property harm would arise to the controlled company Teknia Uhersky Brod, a.s. from the agreements / contracts or measures due to relation to the controlling company.

The Report is to be filed pursuant to section 21a Accounting Act No. 563/1991 Sb. in document collection at register court and is to be enclosed to the Annual Report prepared pursuant to special legal regulation regulating the accountancy.

Report on Relations between Related Parties For the Year Ended at 31st December 2014

The undersigned person countersigns that the Report was prepared properly and all data he had at disposal for the whole reported Accounting Period were taken into account.

Place: Uherský Brod Dated: 31st March 2015

Javier Lazpita Sarriugarte
Statutory director of
Teknia Uhersky Brod, a.s.

| | BALANCE SHEET | |
|------|---|------------------------------------|
| | asat. 31.12.2014 | Business name Teknia Uhersky Brod, |
| | From 1.1.2014 To: 31.12.2014 in thousands CZK | a.s. Registered office |
| | ID no. 4 9 9 7 1 0 3 4 | Rybářská 2330 Uherský Brod |
| Seal | | 688 01 |

| Ident. | ASSETS | line | C | | Previous account, perio | | |
|----------|--|------|---------|-------------|-------------------------|-------------------|--|
| ruern. | AGETO | ine | Gross | Adjustments | Net | Netto (Year 2013) | |
| | TOTAL ASSETS | 001 | 768 712 | -261 763 | 506 949 | 380 449 | |
| В. | Fixed assets | 003 | 521 803 | -256 608 | 265 195 | 198 473 | |
| B.I. | Intangible assets | 004 | 14 662 | -10 973 | 3 689 | 1 815 | |
| B.I.3. | Software | 007 | 11 584 | -10 566 | 1 018 | 53 | |
| B.I.4. | Valuable rights (patents, copyrights, trademarks and brands) | 008 | 81 | -81 | 0 | 0 | |
| B.I.6. | Other intangibles | 010 | 326 | -326 | 0 | 0 | |
| B.I.7. | Intangible assets under construction | 011 | 2 671 | | 2 671 | 1 762 | |
| B.II. | Tangible fixed assets | 013 | 507 141 | -245 635 | 261 506 | 196 658 | |
| B.II.1. | Land | 014 | 14 382 | | 14 382 | 14 382 | |
| B.II.2. | Buildings and structures | 015 | 191 520 | -31 793 | 159 727 | 109 525 | |
| B.II.3. | Machinery, equipment, vehicles, fixtures and fittings | 016 | 283 767 | -212 446 | 71 321 | 70 497 | |
| B.II.7. | Tangible fixed assets under construction | 020 | 17 472 | -1 396 | 16 076 | 2 254 | |
| C. | CURRENT ASSETS | 031 | 238 614 | -5 155 | 233 459 | 173 319 | |
| C.I. | INVENTORIES | 032 | 101 164 | -4 119 | 97 045 | 64 725 | |
| C.I.1. | Raw material | 033 | 24 338 | -1 261 | 23 077 | 19 338 | |
| C.I.2. | Work-in-progress and semi-finished products | 034 | 7 182 | -1 245 | 5 937 | 5 008 | |
| C.I.3. | Finished products | 035 | 11 172 | -1 613 | 9 559 | 12 526 | |
| C.I.5. | Goods | 037 | 24 202 | | 24 202 | 18 384 | |
| C.I.6. | Prepayments on inventories | 038 | 34 270 | | 34 270 | 9 469 | |
| C.III. | Short-term receivables | 048 | 126 111 | -1 036 | 125 075 | 104 817 | |
| C.III.1. | Trade receivables | 049 | 101 817 | -1 036 | 100 781 | 103 377 | |
| C.III.2. | Receivables from controlling entities | 050 | 20 907 | | 20 907 | | |
| C.III.6. | Government - tax receivables | 054 | 2 091 | | 2 091 | 1 121 | |
| C.III.7. | Short-term advances | 055 | 102 | | 102 | 113 | |
| C.III.8. | Estimated accrued revenues | 056 | 1 194 | | 1 194 | 206 | |
| C.IV. | Current financial assets | 058 | 11 339 | | 11 339 | 3 777 | |
| C.IV.1. | Cash | 059 | 77 | | 77 | 57 | |
| C.IV.2. | Bank accounts | 060 | 11 262 | | 11 262 | 3 720 | |
| D,I. | Prepayments and accrued income | 063 | 8 295 | THE PERMIT | 8 295 | 8 657 | |
| D.I.1. | Prepaid expenses | 064 | 8 295 | | 8 295 | 8 657 | |

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| Ident. | LIABILITIES | line | Current accounting period | Last account, period | |
|---------------|--|------|---------------------------|----------------------|--|
| Tuoni. | LIABILITIES | | Net | Netto (Year 2013) | |
| | TOTAL LIABILITIES AND EQUITY | 001 | 506 949 | 380 449 | |
| A. | Equity | 002 | 220 935 | 191 142 | |
| A.I. | Subscribed capital | 003 | 121 780 | 121 780 | |
| A.I.1. | Subscribed capital | 004 | 121 780 | 121 780 | |
| A.III. | Reserves, indivisible reserve and other revenue reserves | 014 | 9 197 | 7 716 | |
| A.III.1. | Legal reserve fund | 015 | 9 197 | 7 716 | |
| A.IV. | Retained earnings | 017 | 50 538 | 32 036 | |
| A.IV.1. | Retained earnings of previous years | 018 | 50 538 | 32 036 | |
| A.V.1 | Profit / loss of current accounting period | 021 | 39 420 | 29 610 | |
| 4.V.2 | Decision on advances for profit-sharing payments (-) | 021a | | | |
| В. | Liabilities | 022 | 271 784 | 166 645 | |
| B.I. | Provisions | 023 | 5 526 | 4 884 | |
| B.I.3. | Provision for income tax | 026 | 3 579 | 2 834 | |
| B.I.4. | Others provisions | 027 | 1 947 | 2 050 | |
| 3.II. | Long-term liabilities | 028 | 4 441 | 5 573 | |
| 3.11.9. | Other payables | 037 | 0 | 4 614 | |
| 3.II.10. | Deferred tax liabilities | 038 | 4 441 | 959 | |
| 3.III. | SHORT-TERM LIABILITIES | 039 | 161 127 | 99 817 | |
| 3.111.1. | Trade payables | 040 | 109 125 | 68 577 | |
| 3.111.5. | Payables to employees | 044 | 4 620 | 4 501 | |
| 3.111.6. | Payables to social security and health insurance | 045 | 2 562 | 2 506 | |
| 3.111.7. | Government - tax payables and subsidies | 046 | 1 117 | 533 | |
| 3.111.8. | Short-term advances received | 047 | 20 100 | No. 2 hours | |
| 3.III.10. | Estimated accrued items | 049 | 18 939 | 12 856 | |
| B.III.11. | Other payables | 050 | 4 664 | 10 844 | |
| B.IV. | Bank loans and borrowings | 051 | 100 690 | 56 371 | |
| 3.IV.1. | Long-term bank loans | 052 | 75 173 | 42 416 | |
| 3.IV.2. | Short-term bank loans | 053 | 25 517 | 13 955 | |
|).I. <u> </u> | Accruals and deferred income | 055 | 14 230 | 22 662 | |
| C.I.1. | Accrued expenses | 056 | 5 | - AU | |
| C.I.2. | Deferred income | 057 | 14 225 | 22 662 | |

| Date of compila 20.3.2015 | Signature of statutory body\or natural person |
|--|---|
| Legal form stock company | Javier Lazpita Sarriugarte |
| Entrepreneurial activity Production, trade and services not stated in annexes 1 - 3 of trade law | |
| Comment: | |

| | PROFIT AND LOSS STATEME |
|------|---|
| | asat31122014 |
| | From 1.1.2014 To: 31.12.2014 in thousands CZK |
| | ID no. 4 9 9 7 1 0 3 4 |
| Seal | |

| asat3 | 1 | 1.3 | 2 | 2 | 0 1 | 4 | |
|------------|-------|------|------|-----|-----|-----|---|
| From 1.1.2 | 014 | | To: | 31. | 12. | 201 | 4 |
| | in th | ousa | ands | CZ | < | | |
| ID no. 4 | 9 | 9 | 7 | 1 | 0 | 3 | 4 |

| Business name | |
|----------------------|---|
| Teknia Uhersky Brod, | · |
| a.s. | |
| Registered office | |
| Rybářská 2330 | |
| Uherský Brod | |
| 688 01 | |

| Ident. | PROFIT AND LOSS STATEMENT | line | Values in accounting period | | |
|--------|--|-------|-----------------------------|--------------------------|--|
| ident. | | III.C | Current accounting period | Previous account. period | |
| I. | Sales of goods | 001 | 41 666 | 31 978 | |
| A. | Costs of goods sold | 002 | 37 849 | 27 226 | |
| + | Sale margin | 003 | 3 817 | 4 752 | |
| II. | Production | 004 | 499 808 | 467 412 | |
| II.1. | Product and service revenue | 005 | 500 763 | 467 286 | |
| II.2. | Increase/decrease in finished goods and in work in progress | 006 | -955 | 79 | |
| 11.3. | Own work capitalized | 007 | | 47 | |
| В. | Consumption from production | 008 | 343 558 | 319 144 | |
| B.1. | Consumption of material and energy | 009 | 272 770 | 247 943 | |
| B.2. | Services | 010 | 70 788 | 71 201 | |
| + | Value added | 011 | 160 067 | 153 020 | |
| C. | Staff costs | 012 | 88 119 | 89 498 | |
| C.1. | Wages and salaries | 013 | 64 680 | 65 726 | |
| C.3. | Social security and health insurance costs | 015 | 21 788 | 22 222 | |
| C.4. | Other social costs | 016 | 1 651 | 1 550 | |
| D. | Taxes and fees | 017 | 195 | 211 | |
| E. | Depreciation and amortization | 018 | 24 335 | 22 925 | |
| Ш. | Proceeds on fixed assets and material | 019 | 29 914 | 32 488 | |
| III.1. | Proceeds on sale of fixed assets | 020 | 23 | 37 | |
| III.2. | Proceeds on sale of material | 021 | 29 891 | 32 451 | |
| F. | Net book value of fixed assets and material sold | 022 | 27 070 | 30 000 | |
| F.2. | Material sold | 024 | 27 070 | 30 000 | |
| G. | Changes in provisions and adjustments relating to operating activities and complex deferred expenses | 025 | 96 | 50 | |
| IV. | Other operating income | 026 | 3 012 | 3 025 | |
| Н. | Other operating expenses | 027 | 1 761 | 1 561 | |
| * | Profit/loss from operating activities | 030 | 51 417 | 44 288 | |
| X. | Interest income | 042 | 322 | 195 | |
| N. | Interest expense | 043 | 1 288 | 1 619 | |
| XI. | Other financial revenues | 044 | 5 509 | 12 928 | |
| 0. | Other financial expenses | 045 | 7 301 | 18 870 | |
| * | Profit/loss from financial activities | 048 | -2 758 | -7 366 | |
| Q. | Income tax on ordinary activities | 049 | 9 239 | 7 312 | |
| Q.1. | - Due | 050 | 5 758 | 3 422 | |
| Q.2. | - Deferred | 051 | 3 481 | 3 890 | |
| ** | Profit/loss from ordinary activities | 052 | 39 420 | 29 610 | |

| Ident. | PROFIT AND LOSS STATEMENT | line | Values in accounting period | | |
|--------|----------------------------|------|-----------------------------|--------------------------|--|
| | | line | Current accounting period | Previous account, period | |
| *** | Profit/loss for the period | 060 | 39 420 | 29 610 | |
| **** | Profit/loss before tax | 061 | 48 659 | 36 922 | |

| Date of compilar 20.3.2015 | Signature of statutory body\or natural person | | |
|--|---|--|--|
| Legal form stock company | Javier Lazpita Sarriugarte | | |
| Entrepreneurial activity | | | |
| Production, trade and services not stated in annexes | | | |
| 1 - 3 of trade law | | | |
| Comment: | | | |
| | | | |

| | CASH FLOW STATEMENTS | |
|------|------------------------------|----------------------|
| | | Business name |
| | asat. 31.12.2014 | Teknia Uhersky Brod, |
| | From 1.1.2014 To: 31.12.2014 | a.s. |
| | in thousands CZK | Registered office |
| | 40074004 | Rybářská 2330 |
| | ID no. 4 9 9 7 1 0 3 4 | Uherský Brod |
| | | 688 01 |
| Seal | | |

N

| Ident. | CASH FLOW STATEMENTS | line. | Values in acco | ounting period |
|--------|---|-------|---------------------------|--------------------------|
| ident. | CASH FLOW STATEMENTS | line | Current accounting period | Previous account. period |
| P. | Cash and cash equivalents at beginning of accounting period | 001 | 3 777 | 3 724 |
| | Cash flow from ordinary activite | s | | |
| Z. | Profit/loss from ordinary activities before taxation (does not include accounts 591 to 596) | 002 | 48 659 | 36 922 |
| A.1. | Adjustments for non-cash transactions | 003 | 25 375 | 24 362 |
| A.1.1. | Depreciation of fixed assets (except of net book value of fixed assets sold, depreciation of adjustment for assets acquisition (+/-). | 004 | 24 335 | 22 925 |
| A.1.2. | Change in adjustments, provisions | 005 | 96 | 50 |
| A.1.3. | Profit/loss on disposal of fixed assets | 006 | -23 | -37 |
| A.1.5. | Net interest expense (+) (except of capitalized interest) and interest income (-) | 800 | 967 | 1 424 |
| A.1.6. | Adjustments for other non-cash movements | 009 | 0 | 0 |
| A* | Net cash flow from operating activities before tax, changes in working capital and extraordinary items | 010 | 74 034 | 61 284 |
| A.2. | Change in non-financial items of working capital | 011 | 16 759 | -6 046 |
| A.2.1. | Increase/decrease in trade and other receivables, including prepayments and accrued income (+/-) | 012 | 1 403 | 11 035 |
| A.2.2. | Increase/decrease in trade payables, including accruals and deferred income (+/-) | 013 | 48 264 | -22 863 |
| A.2.3. | Increase/decrease in inventories | 014 | -32 908 | 5 782 |
| A** | Net cash flow from operating activities before taxes and extraordinary items | 016 | 90 793 | 55 238 |
| A.3. | Interest paid, excl. capitalized interests | 017 | -1 289 | -1 619 |
| A.4. | Interest received (+) | 018 | 322 | 195 |
| A.5. | Income tax on ordinary activities paid and additional assessments for past periods (including deposits and refunds) (-) | 019 | -5 014 | -1 293 |
| A*** | Net cash flow from operating activities | 022 | 84 812 | 52 521 |
| | Cash flow from investicion activit | es | | |
| B.1. | Costs associated with acquisition of fixed assets | 023 | -91 057 | -25 350 |
| B.2. | Proceeds on sales of fixed assets | 024 | 23 | 37 |
| B.3. | Loans and credits to related persons | 025 | -20 907 | 0 |
| B*** | Net cash flow from investing activities | 026 | -111 941 | -25 313 |
| | Cash flow from finantial activites | s | | |
| C.1. | Net effect of changes in long-term liabilities and short-term liabilities, belonging to the financial activities area, to cash and cash equivalents | 027 | 44 319 | -11 749 |

| Ident | dent. CASH FLOW STATEMENTS | line | Values in accounting period | | |
|---------|--|------|-----------------------------|--------------------------|--|
| 100111. | | | Current accounting period | Previous account, period | |
| C.2. | Net effect of changes in equity on cash and cash equivalents, share profits or possibly legal reserve including advances paid for this increase (+) | 028 | -9 628 | -15 406 | |
| C.2.6. | Dividends paid and profit shares including withholding tax paid relating to these demands and including settlement with partners in partnership and general partners in limited partnerships | 034 | -9 628 | -15 406 | |
| C*** | Net cash from financing activities | 035 | 34 691 | -27 155 | |
| F. | Net increase/decrease in cash and cash equivalents | 036 | 7 562 | 53 | |
| R. | Cash and cash equivalents at end of period | 037 | 11 339 | 3 777 | |

| Date of compile: 20.3.2015 | Signature of statutory body\or natural person |
|--|---|
| Legal form stock company | Javier Lazpita Sarriugarte |
| Entrepreneurial activity | |
| Production, trade and services not stated in annexes | |
| 1 - 3 of trade law | |
| Comment: | |
| | |
| | |

| | Business name |
|-----------------------------|-------------------------------|
| asat31122014 | Teknia Uhersky Brod, |
| From 1.1.2014 To 31.12.2014 | a.s. |
| in thousands CZK | Registered office |
| ID no. 4 9 9 7 1 0 3 4 | Rybářská 2330 Uherský Brod |
| | 688 01 |

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| Ident. | CHANGES IN SHAREHOLDERS' EQUITY | line | Values in acc | ounting period |
|-----------------|--|----------------------|---------------------------|--------------------------|
| | to Device of the Control of the Cont | | Current accounting period | Previous account, period |
| 4.1 | A. Subscribed capital in Companies reg | gister entered (411) | | |
| A.1. | Opening balance | 001 | 121 780 | 121 780 |
| A.4. | Closing balance | 004 | 121 780 | 121 780 |
| | C. Subscribed capital (A. +/- B).with | account (-)252 | | |
| C.1. | Opening balance (-252) | 009 | 121 780 | 121 780 |
| C.6. | Closing balance A. +/- B. incl. (252) | 014 | 121 780 | 121 780 |
| | E. Legal reserves (42 | 1) | | STATE OF THE PARTY. |
| E.1. | Opening balance | 019 | 7 716 | 6 251 |
| E.2. | Increase | 020 | 1 481 | 1 465 |
| E.4. | Closing balance | 022 | 9 197 | 7 716 |
| | I. Credit from account periods (428 | 3 + credit 431) | | |
| l.1. | Opening balance | 035 | 32 036 | 34 337 |
| l.2. | Increase | 036 | 28 130 | 7 432 |
| .3. | Decrease | 037 | 9 628 | 9 733 |
| .4. | Closing balance | 038 | 50 538 | 32 036 |
| | K. Profit/loss for the period a | ifter tax | | |
| K.1. | Opening balance | 047 | 29 610 | 29 312 |
| <.2 . | Increase | 048 | 39 420 | 29 610 |
| <.3 . | Decrease | 049 | 29 610 | 29 312 |
| <.4. | Closing balance | 050 | 39 420 | 29 610 |
| | Equity in total (summation 0 | C to K) | | |
| C.1. | Opening balance | 051 | 191 142 | 191 680 |
| (.2. | Increase | 052 | 69 031 | 38 507 |
| (.3. | Decrease | 053 | 39 238 | 39 045 |
| (.4. | Closing balance | 054 | 220 935 | 191 142 |
| | | | | 101 172 |

| Signature of statutory body\or natural person | |
|---|--|
| Javier Lazpita Sarriugarte | |
| | |
| | |
| | |
| | |
| | |





For the year ended at 31 December 2014 (in thousands CZK)

In the Notes only information important for the assessment of the financial and property positions of the company from the view of external users is stated.

1. Company Details and Main Business Activity

Establishment and Company Details

Teknia Uhersky Brod, a.s. (Company) was incorporated on 27 December 1993.

Scope of business activity:

- Production, trade and services not stated in the attachments 1 - 3 to the Trade Law

Owners of the Company

The sole shareholder of the Company as at 31 December 2014 is:

TEKNIA MANUFACTURING GROUP, S.L.

100.0%

Registered office

Teknia Uhersky Brod, a.s.

Rybářská 2330

Uherský Brod, post code 688 01

Czech Republic

Identification number

499 71 034

Statutory director and members of the board of directors at 31 December 2014

Statutory director

Members of the Board of Directors

Javier Lazpita Sarriugarte

Javier Lazpita Sarriugarte, chairman

José Marío Sánchez Jiménez, member

The statutory director represents the Company in all matters. The statutory director acts on behalf of the Company alone.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

Changes in supervisory board entered into Company Register:

On 20 December 2014 Mr Javier Quesada Suescun ceased to be member of Board of Directors. This change has been entered into the Company Register on 30 January 2015.

Changes in statutory director entered into Company Register:

On 20 December 2014 a new post of statutory director arose, Mr Javier Lazpita Sarriugarte was appointed to this post by the Board of Directors. This change has been entered into the Company Register on 30 January 2015.

Changes in Supervisory Board entered into Company Register:

On 6 February 2014 Mr Javier Lazpita Sarriugarte ceased to be member of the Supervisory Board. This change has been entered into the Company Register on 30 January 2015.

On 20 December 2014 Mr Ing. Miroslav Frantík and Mr. Diego Martelo Muňoz-Cobos ceased to be members of the Supervisory Board. This change has been entered into the Company Register on 30 January 2015.

Changes in Board of Directors entered into Company Register:

On 20 December 2014 Mr José Marío Sánchez Jiménez and Mr Javier Lazpita Sarriugarte were appointed to members of Board of Directors by the general meeting. This change has been entered into the Company Register on 30 January 2015.

On 20 December 2014 Javier Lazpita Sarriugarte was appointed a chairman of the Board of Directors by the Board of Directors. This change has been entered into the Company Register on 30 January 2015.

Procuration at 31 December 2014

Lukáš Rajsigl

The proxy acts on behalf of the Company alone.

Changes in procuration in the Company Register:

On 15 September 2014 Mrs Ing. Miroslava Slováková was removed from the proxy position by the Board of Directors. The change was entered into the Company Register on 8 October 2014.

On 15 September 2014 Antonio Miralles Gonzáles was removed from the proxy position by the Board of Directors. The change was entered into the Company Register on 8 October 2014.

Other changes in the Company Register:

In 2014 the Board of Directors resolved to change the joint procuration. Now the proxy acts on behalf of the Company alone, while the Company was represented by two proxies jointly at least in the past. The change was entered into the Company Register on 8 October 2014.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

Organizational Structure

The head of the Company is the managing director. The Company is divided in 6 departments. Each department has its head or department manager.

The departments are as follows:

- production
- human resources
- quality management
- finance department
- sales-technical department
- logistics and purchase

2. Significant Accounting Methods Applied by the Company

The books are kept in accordance with the particular provisions of the Accounting Act No. 563/1991 Coll. as amended and regulation No. 500/2002 Coll. as amended.

The Company applies fully the general accounting principles and methods. The Financial Statements has been prepared under the going concern assumption.

(a) Tangible and Intangible Fixed Assets

Tangible fixed assets are considered to be tangible fixed assets over 40 thousand CZK, intangible fixed assets are over 60 thousand CZK. Low value intangible assets are intangible assets up to 60 thousand CZK with useful life over 1 year. The accounting unit specified low value tangible fixed assets with the value of 20 thousand CZK to 40 thousand CZK. These low value tangible fixed assets are kept on a special analytical account 750 and are expensed in the year they were purchased. Other low value tangible assets up to 20 thousand CZK are not reported in the balance sheet and are expensed in the year they were purchased.

Depreciation methods and depreciation period according to fixed assets groups:

| Fixed assets | Method | Period of depreciation | |
|---|---------------|------------------------|--|
| Buildings | straight line | 20 or 30 years | |
| Fence, water, sewer system and gas connection, cabling material container | straight line | 15 years | |
| Machinery | straight line | 5, 6 or 8 years | |
| Computers and computer units, notebooks and servers, cars | straight line | 4 year | |
| Software | straight line | 6 years | |
| Patents and other intangible assets | straight line | 5 years | |

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

(b) Inventory

Direct and auxiliary material is stated at standard costs. Related costs and price differences are recorded on a special analytical account and expensed proportionate to the volume of inventory decrease.

Recycled direct material is stated at standard costs as purchased material as it has in case of its processing the same value for the accounting unit.

Indirect material is stated at standard costs using the FIFO method, i.e. the first value for the inventory additions is used as the first value for the inventory usage.

Finished products and semi-finished products are stated at own production costs.

Work - in progress is stated at direct material cost and direct wages cost.

The goods are stated at purchase price using the FIFO method.

(c) Allowances to assets and Provisions

Allowance to doubtful debts

The company creates provisions for doubtful debts based on financial credibility of its customers and the aging structure of the receivables. 100 % accounting provisions are created for unpaid receivables overdue more than 6 month. 50 - 100% accounting provisions are created for unpaid receivables overdue 1 - 180 days with respect to known circumstances existing at the date of the preparation of the Financial Statements. Besides the creation according to the due date the individual risks in the case of particular debtors are taken into account. In addition to that the Company creates individual provisions for unpaid receivables from taxes paid abroad.

Inventory provisions

The Company creates inventory provisions to the amount of predictable risks and possible losses which are known as at the date of preparation of the Financial Statements.

The Company creates 100% provision for recycled material, 100% provisions for the slow-moving material and further 20% - 100% provision for material which the Company cannot utilize at the moment.

The Company created provision for finished products that were subject to claims or represented defect products as at the inventory count or defective work. Provisions are created for inventories with carrying value temporarily exceeding their net realisable value. 20 % and 100 % provision was created for slow-moving inventories.

The Company created 80 % and 100 % provision for semi - finished products that were assessed as slow - moving or not moving and for semi-products represented as defective work.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

Provisions

Provisions are created to pay future risks and expenses with known purpose, which are probable to occur, nevertheless their amount is not sure or the date they will be drawn is not sure. The Company created especially provisions for complaints, severance payments, untaken holiday, for social and health insurance connected with management remuneration. The provision for untaken holiday is created based on the analysis of untaken holiday for the accounting period as at the date of balance and average wage costs including the social and health insurance cost for the particular employees.

(d) Conversion of Foreign Currencies

The Company applies for translation of petty cash, bank accounts, receivables and payables denominated in foreign currency daily foreign exchange rate of the Czech National Bank.

Business trips abroad are booked pursuant to provisions of the Czech Labour Code.

Assets and liabilities denominated in foreign currencies as at the balance sheet date are translated using the official exchange rate of the Czech National Bank as at the balance sheet date. Unrealised foreign exchange gains and losses are recognized in the profit and loss.

(e) Leased assets

Regular lease payments are expensed on a straight line basis over the lease term. After the end of the lease term and exercise of the option to purchase the leased asset is capitalised at its purchase price.

(f) Income Tax

The income tax for the tax period consists of due tax and the change in deferred tax.

The due tax represents an estimate of income tax calculated from the tax base using the tax rate valid on the first day of the tax period and all additional tax payments and returns from previous tax periods.

Deferred tax is based on all temporary differences between the carrying and tax value of assets and liabilities, and other temporary differences (tax losses carried forward), multiplied by the tax rate expected to be valid in the future periods.

A deferred tax asset is recognized only if it is probable that it will be utilized in future accounting periods.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

(g) Classification of Payables

The Company classifies the part of the long term payables, bank and other loans with maturity period shorter than one year from the balance date, as short-term.

3. Change in Accounting Methods and Principles

In 2014 there were no changes in accounting methods and principles.

4. Tangible and Intangible Fixed Assets

(a) Intangible Fixed Assets

| | Valuable rights | Software | Other low value IFA | low value IFA under construction | Total |
|-----------------------------------|-----------------|--|---------------------|----------------------------------|--------|
| Purchase price | | John | value II / I | ander construction | Total |
| Balance as at 1. 1. 2014 | 81 | 10 651 | 372 | 1 762 | 12 866 |
| Additions | | 1 134 | 122 | 909 | 2 043 |
| Disposals | 155 | -201 | -46 | | -247 |
| Transfers | | ::=::::::::::::::::::::::::::::::::::: | · | 144 | |
| Balance as at 31. 12.2014 | 81 | 11 584 | 326 | 2 671 | 14 662 |
| Accumulated depreciation | | | | 2071 | 14 002 |
| Balance as at 1. 1. 2014 | 81 | 10 598 | 372 | | 11 051 |
| Depreciations | | 169 | | - <u></u> - | 169 |
| Disposals | | -201 | -46 | | -247 |
| Transfers | | | | | -24/ |
| Balance as at 31. 12. 2014 | 81 | 10 566 | 326 | | 10 973 |
| Net book value as at 1. 1. 2014 | 0 | 53 | 0 | 1 762 | 1 815 |
| Net book value as at 31. 12. 2014 | 0 | 1 018 | 0 | 2 671 | 3 689 |

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

b) Tangible Fixed Assets

| | | | Machinery and | Fixed assets under | _ | |
|-----------------------------------|--------|-----------|------------------|-----------------------|----------|---------|
| | Land | Buildings | equipment | construction | Payments | Total |
| Purchase price | | | | | | |
| Balance as at 1. 1. 2014 | 14 382 | 136 068 | 267 631 | 3 650 | - | 421 731 |
| Additions | | 53 471 | 19 739 | 15 803 | 120 | 89013 |
| Disposals | | | -3 603 | | 144 | -3 603 |
| Transfers | | 1 981 | | - 1 981 | | |
| Balance as at 31, 12, 2014 | 14 382 | 191 520 | 283 767 | 17 472 | | 507 141 |
| Accumulated amortizations | | | | | | |
| Balance as at 1. 1. 2014 | | 26 543 | 197 134 | 1 | | 223 677 |
| Depreciation | | 5 250 | 18 915 | | | 24 165 |
| Disposals | | | -3 603 | | - | -3 603 |
| Transfers | | | | 5 7.7. | :==: | S== |
| Balance as at 31. 12. 2014 | | 31 793 | 212 446 | 5 70 | | 244 239 |
| Adjustments | | | | | | |
| Balance as at 1. 1. 2014 | | - | | 1 396 | | 1 396 |
| Change in adjustments | | | | | | |
| Balance as at 31. 12. 2014 | (=4 | | 44 | 1 396 | 24 | 1 396 |
| Net book value as at 1. 1. 2014 | 14 382 | 109 525 | 70 497 | 2 254 | | 196 658 |
| Net book value as at 31, 12, 2014 | 14 382 | 159 727 | 71 321 | 16 076 | - | 261 506 |

The most significant additions in 2014 are:

- Addition to the production and administrative building amounting to 55 236 thousand CZK
- Expansion of central transport and material drying, of air technology and central cooling amounting to 8 693 thousand CZK
- Purchase of two travelling cranes amounting to 2 464 thousand CZK
- Purchase of hot driving machine amounting to 1 456 thousand CZK.

Fixed assets pledged by right of lien are stated under point 13.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

5. Leased Assets

(a) Finance Leases

The Company is committed to pay lease instalments under finance leases for vehicles, machines and buildings as follows (amounts without VAT).

| 2014 | Lease instalments total | Paid as at 31. | To be repaid within 1 year | To be repaid within 1 to 5 years | To be repaid in the following years |
|-------------------------|-------------------------|----------------|-------------------------------------|----------------------------------|-------------------------------------|
| Machinery and equipment | | | | | |
| Buildings | 2 | - | | | - |
| Total | | | | | - |
| 2013 | Lease | Paid as at 31. | To be repaid within 1 | To be repaid within 1 to | To be repaid in the following |
| Machinery and equipment | instalments total | 12. 2013 | year | 5 years | years |
| | | | | | |
| Buildings | 31 902 | 31 902 | | | |

(b) Operating Leases

The Company purchased a copying machine with a printer in 2011 and three cars in the form of operating lease for 48 months after their hand over without the duty to buy them after all instalments will be paid in 2012. The copying machine with the printer started to be used on 3rd October 2011. The cars started to be used on 3rd December 2012.

The total amount of leased copier, printer and cars is 2 251 thousand CZK without VAT.

The total annual costs concerning the lease in 2014 amounted to 610 thousand CZK (2013 – 563 thousand CZK).

The Company purchased handling instrumentation in 2011 - 2014 for 36 or 60 months after their hand over without the duty to buy it after all instalments will be paid.

The total annual costs for these leased assets amounted to 1 755 thousand CZK in 2014.

6. Tangible and Intangible Fixed Assets not Presented in the Balance Sheet

The Company shows low value fixed assets amounting to 2 098 thousand CZK on analytical accounts as at 31 December 2014. The purchase price of the subjects is from 20 to 40 thousand CZK.



For the year ended at 31 December 2014 (in thousands CZK)

7. Inventory

The Company created adjustments to inventory:

| | Balance as at 1.1.2014 | Change compared to previous year | Balance as at 31.12.2014 | |
|------------------------|------------------------|----------------------------------|--------------------------|--|
| Material | 1 754 | -493 | 1 261 | |
| Semi-finished products | 504 | 741 | 1 245 | |
| Products | 1 272 | 341 | 1 613 | |
| Total | 3 530 | 589 | 4 119 | |

8. Trade Receivables and Trade Payables

| | Balance as at 1.1.2014 | Change compared to previous year | Balance as at 31.12.2014 | Adjustments as at 31.12.2014 | Overdue as at 31.12.2014 |
|------------------------|------------------------|----------------------------------|--------------------------|------------------------------|--------------------------|
| Short-term receivables | 104 060 | -2 243 | 101 817 | 1 036 | 23 698 |
| Long-term receivables | | | 22 | | - |
| Short-term payables | 68 577 | 40 548 | 109 125 | | 20 637 |
| Long-term payables | | - | | | |

9. Adjustments

| | Balance as at 1.1.2014 | Additions | Disposals | Balance as at 31.12.2014 |
|-----------------------------|------------------------|-----------|---------------|--------------------------|
| Adjustments to fixed assets | 1 396 | | 40.01 0000 | 1 396 |
| Adjustments to inventory | 3 530 | 1082 | 493 | 4 119 |
| Adjustments to receivables | 1 426 | 353 | 743 | 1 036 |
| Total | 6 352 | 1 435 | 1 236 | 6 551 |



For the year ended at 31 December 2014 (in thousands CZK)

10. Registered Capital

| | Registered capital 2014 |
|---|-------------------------|
| 119 registered shares with nominal value of 1 000 000 CZK | 119 000 |
| 26 registered shares with nominal value of 100 000 CZK | 2 600 |
| 18 registered shares with nominal value of 10 000 CZK | 180 |
| Balance as at 31. 12. 2014 | 121 780 |

| | Registered capital 2013 |
|---|-------------------------|
| 119 registered shares with nominal value of 1 000 000 CZK | 119 000 |
| 26 registered shares with nominal value of 100 000 CZK | 2 600 |
| 18 registered shares with nominal value of 10 000 CZK | 180 |
| Balance as at 31. 12. 2013 | 121 780 |

11. Changes in Equity

Changes in equity are showed in the separate statement.

Proposal for distribution of the current year's (2014) profit:

- 1) payment of dividends,
- 2) the remaining amount will be kept in the Company.

12. Provisions

| | Provision for corporate income tax | Provision for untaken holiday | Provision for SHI of management rewards | Provision for severance pays and complaints | Total |
|----------------------------|------------------------------------|-------------------------------------|---|---|-------|
| Balance as at 1. 1. 2014 | 2 834 | 1 253 | 361 | 436 | 4 884 |
| Change | 745 | 326 | -102 | -327 | 642 |
| Balance as at 31. 12. 2014 | 3 579 | 1 579 | 259 | 109 | 5 526 |



For the year ended at 31 December 2014 (in thousands CZK)

13. Bank Credits

| 2014 | Maturity | Repayment schedule | Interest rate | 3alance as at 31.12.2014 | To be repaid within 1 year | To be repaid within 1 to 5 years | Γο be repaid in the following years |
|---------------------------------------|--------------|--------------------|---------------------------------|--------------------------|----------------------------|----------------------------------|--|
| Investment credit KB | 31. 05. 2021 | Monthly | 1M EURIBOR + contractual margin | 42 879 | 6 687 | 26 749 | 9 443 |
| Investment credit KB | 30. 06. 2024 | Monthly | 1M EURIBOR + contractual margin | 41 588 | 3 715 | 17 833 | 20 040 |
| More purpose credit UniCredit Bank | 15. 02. 2015 | | 1M EURIBOR + contractual margin | 13 451 | 13 451 | | |
| Purpose credit UniCredit Bank | 31. 08. 2016 | Monthly | 3M EURIBOR + contractual margin | 2 772 | 1 664 | 1 108 | - |
| Total | | | | 100 690 | 25 517 | 45 690 | 29 483 |

| 2013 | Maturity | Repayment schedule | Interest rate | 3alance as at 31.12.2013 | To be repaid within 1 year | To be repaid within 1 to 5 years | Fo be repaid in the following years |
|---------------------------------------|--------------|--------------------|---------------------------------|--------------------------|----------------------------|----------------------------------|--|
| Revolving credit KB | 31. 05. 2013 | (== | 1M PRIBOR + contractual margin | | | .==. | |
| Investment credit KB | 31. 05. 2021 | Monthly | 1M EURIBOR + contractual margin | 49 031 | 6 615 | 26 459 | 15 957 |
| More purpose credit UniCredit Bank | 15. 02. 2014 | *** | 1M EURIBOR + contractual margin | 7 340 | 7 340 | | |
| More purpose credit UniCredit Bank | 31. 08. 2016 | Monthly | 3M EURIBOR + contractual margin | 10 (10 (1200)) | | | |
| Total | | | | 56 371 | 13 955 | 26 459 | 15 957 |

These credits are secured as follows:

| | | Credit balance | | |
|-----------------------------------|--------------------------|----------------|------------|--|
| | | 31.12.2014 | 31.12.2013 | |
| Investment credit KB | Assets + blank bill | 42 879 | | |
| Investment credit KB | Assets + blank bill | 41 588 | 49 031 | |
| More purpose credit UnicreditBank | Receivables + blank bill | 13 451 | 7 340 | |
| Purpose credit UnicreditBank | Receivables + blank bill | 2 772 | | |
| Total | | 100 690 | 56 371 | |





For the year ended at 31 December 2014 (in thousands CZK)

14. Other liabilities

A non-bank credit was granted for purchase of machinery on 21.12.2012.

| 2014 | Maturity | Instalment | Interest rate | Balance as at 31.12.2014 | To be repaid within 1 year | To be repaid within 1 to 5 years | To be repaid in the following years |
|--|--------------|------------|---------------|--------------------------------|----------------------------|----------------------------------|---|
| SG Equipment Financee Czech Republic s.r.o. | 15. 05. 2015 | Monthly | 3,55 % | 4 664 | 4 664 | | |
| Total | | > 47 | | 4 664 | 4 664 | | |

| 2013 | Maturity | Instalment | Interest rate | Balance as at 31.12.2013 | To be repaid within 1 year | To be repaid within 1 to 5 years | To be repaid in the following years |
|--|--------------|------------|---------------|--------------------------------|----------------------------|----------------------------------|---|
| SG Equipment Financee Czech Republic s.r.o. | 15. 05. 2015 | Monthly | 3,55 % | 15 458 | 10 844 | 4 614 | |
| Total | 13. 03. 2013 | Withdray | 3,33 70 | 15 458 | 10 844 | 4614 | == |

The credit is secured by the right of lien for the purchased machinery.

15. Accruals

Accruals are deferred revenues of services related to delivery of goods, which are continuously billed proportionate to the stage of completion.





For the year ended at 31 December 2014 (in thousands CZK)

16. Revenues

The Company produces die-castings mainly and sells services and goods. The sales were in 2014 and 2013 as follows:

| | | Domestic sales | Export | Total |
|----------|------|----------------|---------|---------|
| Products | 2014 | 116 322 | 374 632 | 490 964 |
| | 2013 | 118 645 | 343 609 | 462 254 |
| Services | 2014 | 4 928 | 4 881 | 9 809 |
| Services | 2013 | 464 | 4 568 | 5 032 |
| Goods | 2014 | 6 124 | 35 542 | 41 666 |
| Coous | 2013 | 1 156 | 30 822 | 31 978 |
| Total | 2014 | 127 374 | 415 055 | 542 429 |
| | 2013 | 120 265 | 378 999 | 499 264 |

Abroad realized revenues involve third countries too, it means countries outside the European Union. Revenues – third countries made 6,07 % (25 214 thousand CZK) in 2014 of total abroad sale value, in 2013 4,11 % (15 573 thousand CZK).

17. Related Parties

(a) Trade Receivables and Payables

The trade receivables and payables described under point 8 comprise of the following balances of accounts concerning the related parties.

| | Receivables as | Receivables as at 31. 12. | | 31. 12. |
|------------------------------------|---------------------|---------------------------|--------|---------|
| | 2014 | 2013 | 2014 | 2013 |
| TEKNIA MANUFACTURING GROUP, S.L.U. | (-222) | | 10 305 | 2 090 |
| TEKNIA AZUQUECA S.L.U. | - | | 384 | 104 |
| TEKNIA R&D S.L.U. | 23 | | | |
| TEKNIA MARTOS S.L.U. | 128 | 100 7 | - | 47 |
| TEKNIA KALISZ SP. Z O.O. | 6 | | | |
| TEKNIA RZESZOW S.A. | 136 | | | |
| Total | 293 | == | 10 689 | 2 241 |





For the year ended at 31 December 2014 (in thousands CZK)

(b) Receivables from group undertakings and associáted companies Receivables from group undertakings in 2014 is a credit granted to the mother company, TEKNIA MANUFACTURING GROUP, S.L., in the amount of 20 907 thousand CZK.

Receivables from the credit granted were fully settled in 2013.

- (c) Payables to group undertakings and associated companies

 There are no payables to group undertakings and associated companies as at 31.12.2014.
- (d) Sales and Purchase Transactions

| | Sal | es for | Purc | chases for |
|------------------------------------|-------|--------|--------|------------|
| | 2014 | 2013 | 2014 | 2013 |
| TEKNIA MANUFACTURING GROUP, S.L.U. | 125 | 192 | 19 803 | 9 905 |
| TEKNIA AZUQUECA S.L.U. | 425 | 821 | 1 520 | 2 348 |
| TEKNIA R&D, S.L.U. | 73 | 1 | 545 | 1 209 |
| TEKNIA Martos, S.L.U. | | 3 | 359 | 520 |
| TEKNIA Estampacióna Epila, S.L.U. | | 1 | 6 318 | 10 675 |
| TEKNIA KALISZ SP. Z O.O. | 514 | | :== | 7.00 |
| TEKNIA RZESZOW S.A | 594 | | | |
| Total | 1 731 | 1 017 | 28 545 | 24 799 |

(e) Factual Concern

Controlling agreement or profit transfer agreement was not concluded. The relations between related parties are described in the report of statutory body of the Company on relations between the related parties. The Report on mutual relations will be part of the annual report.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

18. Employees and Senior Managers

Average number of employees and senior managers and wage costs for 2014 and 2013:

| 2014 | Number of employees | Wage costs | Social and health insurance | Social costs |
|-----------------|---------------------|------------|-----------------------------|--------------|
| Employees | 220 | 58 607 | 19 806 | 1 454 |
| Senior managers | 6 | 6 073 | 1 982 | 197 |
| Total | 226 | 64 680 | 21 788 | 1 651 |

| 2013 | Number of employees | Wage costs | Social and health insurance | Social costs |
|-----------------|---------------------|------------|-----------------------------|--------------|
| Employees | 234 | 59 341 | 20 063 | 1 396 |
| Senior managers | 6 | 6 385 | 2 159 | 154 |
| Total | 240 | 65 726 | 22 222 | 1 550 |

Rewards for members of Statutory body, Board of Directors and Supervisory Board were not paid in 2014. The top managers may use cars for private purposes as well.

19. Social Insurance and Health Insurance Payables

| Ē | Balance as at 1.1.2014 | Change compared to previous year | Balance as at 31.12.2014 |
|------------------|------------------------|----------------------------------|--------------------------|
| Social insurance | 1 742 | 34 | 1 776 |
| Health insurance | 764 | 22 | 786 |
| Total | 2 506 | 56 | 2 562 |

None of these payables are overdue.

20. Due from State - Tax Payables and Subsidy

| | Balance as at 1.1.2014 | Change compared to previous year | Balance as at 31.12.2014 |
|------------------------------------|------------------------|--|--------------------------|
| Income tax from dependant activity | 533 | 48 | 581 |
| Income tax deducted at | | TO THE STATE OF TH | |
| source | ** | 534 | 534 |
| Total | 533 | 582 | 1 115 |

None of these payables are overdue.

Notes to Financial Statements (non-consolidated)



For the year ended at 31 December 2014 (in thousands CZK)

21. Income Tax

(a) Tax Due

The Company showed a pre-tax profit of 48 659 thousand CZK in 2014.

The Company made provision for tax due amounting to 5 681 thousand CZK in 2014. The provision was reduced due to tax deposits amounting to 2 102 thousand CZK paid in the course of 2014.

(b) Deferred Tax

Deferred tax

| | Receiva | ables | Payab | Payables | | ence |
|---|-----------------|-------|---------|----------|---------------------------------------|--------|
| | 2014 | 2013 | 2014 | 2013 | 2014 | 2013 |
| Tangible fixed assets | | | 5 790 | 2 149 | - 3 641 | -3 788 |
| Intangible fixed assets | == | | - | | : : : : : : : : : : : : : : : : : : : | |
| Financial assets | | | - | | | |
| Receivables | 197 | 130 | | | 67 | -47 |
| Inventory | 782 | 670 | | | 112 | 50 |
| Provisions | 370 | 390 | - | | -20 | -105 |
| Tax losses | 5 77 | | - | - | - | |
| Revaluation of assets and liabilities accounted made counter equity | (See | 722 | | | | |
| Other temporal differences | 1.55 | | : | | | == |
| Deferred tax | 1 349 | 1 190 | 5 790 | 2 149 | - 3 481 | -3 890 |

In accordance with accounting policy stated under 2(f) the Company calculated the deferred tax payable of 4 441 thousand CZK. For the calculation of the deferred tax the tax rate of 19 % was applied. The Company calculated the deferred tax receivable of 959 thousand CZK in 2013. For the calculation of the deferred tax the tax rate of 19 % was applied.

22. Cash-Flow Statement

The Cash-flow statement was prepared by the indirect method in compliance with Czech standards of accounting in an extra statement.





For the year ended at 31 December 2014 (in thousands CZK)

23. Material Subsequent Event

There was no material subsequent event as at the date of the financial statement preparation.

| Date: | Signature of the statutory body of the company or individual being accounting unit |
|---------------|--|
| | |
| | |
| 20 March 2015 | Javier Lazpita Sarriugarte Statutory Director |

MOORE STEPHENS

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Independent auditor's report

on the Annual report as at 31st December 2014

for the sole shareholder and company's management

Teknia Uhersky Brod, a.s.

company address: Rybářská 2330 688 01 Uherský Brod Czech Republic Id. Nr.: 499 71 034

Principal activity: Production, trade and services not mentioned in annexes 1 to 3 of trade law

This document is an English translation of the Czech auditor's report. Only the Czech version of the report is legally binding.

Independent auditor's report to the sole shareholder of Teknia Uhersky Brod, a.s.

On the basis of our audit, on 20.3.2015 we issued an auditor's report on the Company's statutory financial statements, which are included in this annual report, and our report was as follows:

"We have audited the accompanying financial statements of Company Teknia Uhersky Brod, a.s., which comprise the balance sheet as of 31 December 2014, the income statement, statement of changes in equity and cash flow statement, for the year then ended, and a summary of significant accounting policies and other explanatory notes. Information about Company Teknia Uhersky Brod, a.s. is presented in Note 1 to these financial statements.

Statutory Body's Responsibility for the Financial Statements

The statutory body of Company Teknia Uhersky Brod, a.s. is responsible for the preparation of financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors and International Standards on Auditing and the related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those laws and regulations require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Company Teknia Uhersky Brod, a.s. as of 31 December 2014, and of its financial performance and its cash flows for the year then ended in accordance with Czech accounting regulations."

Report on Review of the Report on Related Party Transactions

We have reviewed the factual accuracy of the information included in the report on related party transactions of Teknia Uhersky Brod, a.s. for the year ended 31 December 2014 prepared in accordance with the provisions of § 82 of the act No. 90/2012, Coll. on commercial companies and cooperatives. This report on related party transactions is the responsibility of Teknia Uhersky Brod, a.s.'s statutory body. Our responsibility is to express a conclusion on the report on related party transactions based on our review.

We conducted our review in accordance with the Auditing Standard No. 56 of the Chamber of Auditors of the Czech Republic. This standard requires that we plan and perform the review to obtain limited assurance as to whether the report on related party transactions is free of material misstatements. A review is limited primarily to inquiries of Company personnel and analytical procedures and examination, on a test basis, of the factual accuracy of information, and thus provides less assurance than an audit. We have not performed an audit of the report on related party transactions and, accordingly, we do not issue an audit opinion.

Based on our review, nothing has come to our attention that causes us to believe that the information contained in the report on related party transactions of Teknia Uhersky Brod, a.s. for the year ended 31 December 2014 contains material factual misstatements.

Report on the Audit of the Annual report

We have audited the annual report of Teknia Uhersky Brod, a.s. for consistency with the financial statements for the year ended 31 December 2014 which are included in this Annual Report. The correctness of the annual report is the responsibility of Teknia Uhersky Brod, a.s.'s statutory body. Our responsibility is to express an opinion on the consistency of the annual report and the financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing and the related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those standards require that the auditor plan and perform the audit to obtain reasonable assurance about whether the information included in the annual report describing matters that are also presented in the financial statements is, in all material respects, consistent with the relevant financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the information included in the annual report of Teknia Uhersky Brod, a.s. for the year ended 31 December 2014 is consistent, in all material respects, with the financial statements referred to above.

Moore Stephens s.r.o., Bucharova 1314/8, 158 00 Praha 13, licence No. 462

Prague, 2.6.2015

Ing. Miroslav Jandečka

Ing. Jiří Liberda Auditor, licence No.: 2010